

Spokane Tribe Casino



Human Resources Department
13918 W Highway 2, Airway Heights, WA 99001
andrea.flett@spokanetribe casino.com

APPLICATION FOR EMPLOYMENT

The Spokane Tribe Casino is an Equal Opportunity Employer, that also applies its **Tribal Preference Policy**

Position Applying For: _____ Date: _____

Compensation Expectations: _____

PERSONAL INFORMATION:

E-Mail Address: _____

Name: _____
Last First Middle

Mailing Address: _____
Physical/Mailing (provide both) Street City State Zip

Phone Number _____ Message Phone Number _____

Are you over 18 years old? Yes No Driver license valid? _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? Yes No (If hired, verification will be required by law)

TRIBAL AFFILIATION: Verification of Tribal affiliation is required

Are you a member of a federally recognized Tribe? Yes No (If yes, complete the following)

Name of Tribe: _____ Enrollment No.: _____

Spouse of Spokane Tribal Member: Yes No Child of Spokane Tribal Member: Yes No

Are you employed at the present time: Yes No Date available for work: _____

Have you worked for us before? _____ If yes, when? _____ Company: _____

EDUCATION	
Name & Location of School	Degree Obtained, Date of Certification
High School:	
College:	
Other:	
Special qualifications/skills/certification/training:	

Additional information you would like considered: _____

Have you been convicted of a felony in the past 10 yrs? Yes No If yes, list convictions: _____

PRIOR EMPLOYMENT (Start with most recent or current employer, attach additional list if needed)

Employer:	Phone No:	Dates From:	To:
Address:		Position:	
Duties:		Supervisor:	
		Starting Salary:	
Reason for leaving:		Ending Salary:	
Employer:	Phone No:	Dates From:	To:
Address:		Position:	
Duties:		Supervisor:	
		Starting Salary:	
Reason For Leaving:		Ending Salary:	
Employer:	Phone No:	Dates From:	To:
Address:		Position:	
Duties:		Supervisor:	
		Starting Salary:	
Reason For Leaving:		Ending Salary:	

MILITARY SERVICE

Branch of Service	Dates From	To	Rank & Duties	Date Discharged

REFERENCES- THREE PROFESSIONAL (Not related)

Name	Address	Yrs. Known	Telephone No.
Professional			
Professional			
Professional			

I certify under penalty of perjury the information I have provided is accurate and complete, to the best of my knowledge. If the Spokane Tribe of Indians employs me, I understand that any misrepresentation, omission or false statement in the hiring process will be cause to terminate my employment. I consent to contact of references I have listed, or any other sources, about my prior employment, criminal background or personal history. I release the Spokane Tribe from any claims arising from its reliance on information that it may obtain. I reserve the right to know the name and address of any investigative agency used to obtain a copy of any report provided to the Spokane Tribe of Indians.

I understand this application is not an employment contract. A pre-employment drug test and random drug testing after employment may be mandatory. There is a mandatory 90-day orientation period on all positions. The Spokane Tribe may conduct a background investigation and require more information for certain positions. My typed, signed, printed, or electronic signature authorizes the Spokane Tribe to research and investigate the items I have submitted for review.

Date _____ Applicant Signature _____
 (Signature Required)

IMPORTANT NOTICE REGARDING YOUR APPLICATION

1. A completed employment application is required. A resume and letters of recommendation may be included. Incomplete applications may jeopardize your consideration for employment.
2. To receive Indian Preference consideration, proof of enrollment is required:
 - An enrolled member of a federally recognized Tribe must provide a copy of his/her Tribal Enrollment Card.
 - A direct descendent of the Spokane Tribe must provide a Certification of Indian Blood (CIB).
 - A person seeking consideration as a spouse of a Spokane Tribal Member must provide proof of marriage.
3. If the position requires a valid Washington Driver's License, you must provide a copy of your valid license.
4. Proof of education is required for positions that require a college degree.